



Footwear Chronicle



Rs. 20
JANUARY - MARCH 2021

A Quarterly Journal by Central Footwear Training Institute, Chennai
An ISO 9001:2015 Certified Institution



Volume VI

Issue 1

Tamil / English / Hindi

*Hon'ble Chief Minister of Tamilnadu inaugurated
CFTI Extension Centre (Multi Skill Development Centre) Virtually
at Vaniyambadi, Tirupathur District
Hon'ble Ministers Thiru. K.C. Veeramani and Smt. Nilofer Khafeel,
with Additional Chief Secretary, Labour Department, MD, TNSDC and Chairman CLE
were also present
At the Secretariat*



*At the Extension Centre, Vaniyambadi
Director, CFTI, Chennai Shri. K. Murali, Shri. K. Sivan Arul, Collector of
Thirupathur District and Shri. Kolanjivel, Asst. Director, CFTI were present*



Sewing machines you can rely on

 DÜRKOPP
ADLER



**YOUR PARTNER
FOR DÜRKOPP ADLER
SHOEMACHINES:**

SP INTERNATIONAL
Plot No. 14, Survey No. 3/33,
Sun Garden, Kattupakkam,
Chennai - 600 056
Cellphone: +91 9444959053
vsuresh@spinternational.org.in
www.spinternational.org.in

 SP INTERNATIONAL



From the Director's Desk



Hello readers,

Greetings from Central Footwear Training Institute, Chennai

I am glad and excited to share with you that CFTI's Extension Centre Phase I at Vaniyambadi, Tirupathur District, Tamil Nadu has been inaugurated by the Hon'ble Chief Minister of Tamil Nadu on the 22nd of January, 2021. This Centre will also be known as Multi Skill Development Centre for Leather and Allied products and will be a "Centre of Excellence". This centre has become operational immediately after the inauguration with two batches of short term skill training. Apart from imparting skill training, job work assistance and consultancy services for the start-up MSMEs will be provided in the Centre. I would urge the Leather sector MSMEs to avail this facility. I take this opportunity to thank from the bottom of my heart Mr. Vishnu, I.A.S., former MD, TNSDC, Mr. Veera Raghava Rao, I.A.S., the present MD, TNSDC Mr. Sivan Arul, I.A.S., Collector of Tirupathur District and all other State Government Officials who have made it possible for the early commencement of this Extension Centre Phase I.

The matter regarding setting up of an Extension Centre each in the State of Karnataka and Kerala is being pursued vigorously with the concerned State Governments. Shri Jagadish Shettar, Hon'ble Minister for Large & Medium scale Industries, Government of Karnataka is very keen that CFTI should start an Extension Centre at Hubballi in Karnataka State at the earliest and assured that all possible assistance will be provided by the Government of Karnataka in this regard. We hope the second Extension Centre at Karnataka State will come up very soon.

Another good news I would like to share with you readers is that PPE Kits which are manufactured at CFTI, Chennai have been licensed ISO certified IS:17423:2020 : An ISI mark for Medical Textiles – Coverall for Covid -19 by the Bureau of Indian Standards. I would appeal to all the readers to spread the message to all hospitals and Front line warriors of Covid 19 to make use of this specially designed with high quality fabric PPE kits and to protect themselves from the dreaded virus. For more details please refer to page 42 & 43 of this current issue.

Having considered and convinced that CFTI, Chennai has achieved enormous development and growth over the years, the Government of India has decided to expand the activities of the Institute and to modernize the Institute with the State of the Art machineries and infrastructure. Therefore part of the old building of the Institute is being demolished and a new building with superb architecture and with ultra modern technology and amenities will be in place by the end of the year 2022.

The Common Facility Services and the job work services offered by this Institute have started gaining momentum. Details about the services offered and the tariff are given at page 37 to 41 of the current issue. I would urge the MSMEs to avail these facilities and get benefitted.

Wishing you all the very best.

K. MURALI
Director



SIGNIFICANT ACHIEVEMENTS DURING THE PERIOD JANUARY TO MARCH 2021



Specialization Training Programmes (Self Financing):

- In the context of COVID-19 lockdown, the Institute conducted in house offline specialization training programmes, through online mode. One Hundred programmes namely Operation and Maintenance Rotating, Solar power Installation, Digital Marketing, Income Tax, PMP, Export Business, Lean Six Appraisal, IELTS/TOFFEL Test Preparation Training, Cargo, Stock market, IOT-Data Analytics, Lean Six Sigma Black Belt, Chemical Products Making, Start your own business, Integrated Management System, PLC programming-Mitsubishi, Data Analytics with Excel, Stock market, Electrical Vehicle, Ethical Hacking, Human Resource Management, Android App developer, Data Science with Python -R, Real Estate, Export Business, Cyber security, Construction Mgmt, Implementing & Administering CISCO Solutions (CCNA) V1.0, 5S, Agile & Scrum etc. were conducted with 3702 participants.

Skill Training Programmes (Sponsored):

- CFTI, Chennai conducted 137 Skill Training Programmes for SC/ST Candidates in NSQF approved job role Stitcher Goods & Garments and Stitching Operator Footwear under SC/ST fee reimbursement Scheme with 3920 participants.
- Inspection conducted by CFTI Chennai Staffs for the ongoing training program held at Rasipuram, Tamilnadu for the candidates Trained under Stitcher Goods and Garments Job role.
- Inspection conducted by CFTI Chennai Staffs for the ongoing training program held at Namakkal, Tamilnadu for the candidates Trained under Stitcher Goods and Garments Job role.
- Khadi and Village Administration Commission (KVAC) Training Program at Kangayam, Tamil Nadu. CFTI, Chennai faculty conducting designing class for the Leather Artisans.

Events:

- The Chief Minister of Tamilnadu Shri. Edappadi K. Palaniswami handed over the first phase of 5000 sqft ready building from 1.15 acres land for the CFTI – Extension Centre at Vaniyambadi in presence of Thirupathur Collector Shri. Sivan Arul in a function held on 22.01.2021.
- As part of admission mobilization the CFTI team members met and discussed with Thirupathur Collector Shri. Sivan Arul and Ranipet Collector Shri. A.R. Gladstone Pushparaj.
- Shri. Murali K. Director, CFTI, Chennai made a surprise visit to the CFTI Extension Centre at Vaniyambadi and interacted with the candidates undergoing short term courses in the centre.
- Shri. Murali, Director, CFTI met Shri. Jegadish Shettar, Large and Small Scale Industry Minister, (Ex Chief Minister) Govt of Karnataka to finalize the place of establishment of CFTI Extension Centre at Hubli, Karnataka and he is very keen to have our Extension Centre at Hubli.
- Honourable Minister Shri. Nitin Gadkari, Ministry of MSME & Road Transport inaugurated the Ranipet CETP Plant from CSIR-CLRI, Adyar. Shri. Aqueel Ahmed Chairman CLE, Shri. Sreeram J. Director, CLRI and Shri. Murali K Director CFTI, Chennai welcomed and greeted Minister in Chennai.
- Assessment conducted for minority candidates at Ambur, Tamil Nadu trained under Skill Training programmes of CFTI Chennai. Assessment was inspected by Thirupathur sub collector Mrs. Banumathi.
- Visit of Shri. Vinamra Mishra IES, Technical Projects, O/o MSME, Udhyog Bhavan, New Delhi visited CFTI, Chennai on 22.02.2021 and reviewed the activities of the Institute. Shri. Vinamra Mishra is looking after the Extension Centres and New Technology Centres under TCSP World Bank Project.
- Shri. K Murali, Director CFTI Chennai and his team visited LIDKAR BHAWAN in Bangalore and discussed with Shri. Nataraj MD, LIDKAR about the CFC proposals and Extension Centre project of TCSP to be established at Hubli and sponsorship of candidates.



SIGNIFICANT ACHIEVEMENTS DURING THE PERIOD JANUARY TO MARCH 2021



- Inspection and prescreening for Skill training Programmes sponsored by TAMCO were conducted by Thirupathur Deputy - collector Mrs. Banumathi and Superintendent Mrs. Kasthuri.
- Inspection and prescreening for Skill training Programmes sponsored by TAMCO were conducted by Thirupathur Deputy - collector Mrs. Banumathi and Superintendent Mrs. Kasthuri.
- Shri. Murali K, Director CFTI, Chennai congratulated the first 3 toppers of 2 year DFMD (Diploma in Footwear Manufacture and Design) a flagship Programme of this Institute after final moderation by Mr. Peter Racklyeft Moderator from Leicester College of footwear, UK Textile Institute.
- CFTI Chennai participated in a job mela conducted at Islamia College, Thirupathur, to mobilize candidates for the short and long term courses of CFTI, Chennai
- CSIR's National Science Day's webinar on "**CLRI's Success Stories: Leather for Employment**" on 1st March 2021. Dr K.J. Sreeram, Director CLRI, Shri. K.Murali, Director CFTI, Mr. Shekar C. Mande, DG CSIR, Shri. Habib Hussain, CEO, AVT, Mr. P.V. Sambasiva Rao & Mrs. Khyati Nair.
- "**Webinar on Leather for Employment**": A Success Story @clriindia of Shri. K. Murali Director CFTI as a Alumni of CLRI and as a speaker today for taking time to speak on the very important topic.
- Shri. K. Murali, Director CFTI Chennai during his visit to Athani, Karnataka at Kolahpuri Chappal manufacturers and tanning places in Adhani by Leather Artisans in the cluster to find the feasibility study of establishing a common faculty services through SFURTI Scheme.
- Visit of Director CFTI, Chennai Shri. K.Murali, at Nipani, Karnataka at Artisans place with LIDKAR support for finding the feasibility of establishing CFC through SFURTI Scheme as per the request of LIDKAR Chairman & MD, Karnataka
- Shri. K. Murali, Director, CFTI Chennai with Shri. Sivaputrappa AD DIC, Hubballi, Shri. Rudrakshi, LIDKAR and Chairman of Industry Associations visited 3 places for identify the best place for an Extension Centre at Hubballi as directed by Industry Minister Shri. Jagadish Shettar.
- CFTI's Alumni Shri. Das from a 1996 batch being now a successful Entrepreneur as Executive Director of a Leather Shoes, Products and Accessories from Namibia a country in South Africa. CFTI Chennai greets and welcomes him after 22 years to this Institute proudly.
- Shri. K. Murali, Director CFTI, Chennai advised and gave farewell speech to 7th CFDP batch students after their final moderation.
- Workshop on Implementation of Clusters under SFURTI (Scheme of Funds for Regeneration of Traditional Industries) being inaugurated by Hon'ble Shri. Nitin Gadkari Minister of MSME, Secretary, Additional Secretary, Joint Secretary to the Ministry of MSME participated.
- Campus Drive is being organized by CFTI, Chennai for the students of the batch who recently completed their courses from the Institute. The HR team from AYYAPPA ENTERPRISES, Manufacturers of "Calonge" products interviews the students.

Common Facility Services:

- Common facility services are being conducted by this Institute for the benefit of footwear MSMEs. During this Quarter 60 footwear units utilized our services in Dieless Cutting, PU, Laser, Strap Cutting and EVA Foot bed.
- CFTI Chennai offers job works on BROTHER Hybrid Automatic pattern Sewing machine.

ABOUT THE INSTITUTE



CENTRAL FOOTWEAR TRAINING INSTITUTE (CFTI), Chennai an autonomous Institution under Ministry of Micro Small & Medium Enterprises, Government of India, has been working for development of Human Resources for Footwear & Allied Industries since 1957. The Institute was modernized through UNDP in 1993 and equipped with complete set of modern infrastructure. It conducts various Long term, Short term and Part time techno managerial courses in Footwear, Leather Goods and allied subjects. The Two year Diploma course in "Footwear Design and Production" is accredited with Textile Institute, London and Leicester College of Footwear, UK.

AIM OF THE INSTITUTE

- (a) To provide training and related inputs to develop and augment a class of trained personnel in Footwear Technology and Allied Industry in the country.
- (b) To develop human resources in Footwear and Allied Industry by introduction of advanced training methods and courses, appropriate knowledge and skills to promote rapid growth of footwear and allied industry in the country.

- (c) To promote in general and particular, the Indian Footwear Industry to attain international standards of production.

INFRASTRUCTURE

- ❖ The Institute is endowed with complete infrastructure for conducting training programmes.
- ❖ Land & Building at prime location in Chennai.
- ❖ Equipped with complete set of modern machinery tools equipments.
- ❖ Important Footwear Manufacturing & Material testing machines.
- ❖ Well equipped library with text books, periodicals, journals design magazine, SATRA bulletins & handouts related to footwear technology, industry management and trade.
- ❖ Teaching aids including OHP, Slide & LCD Projector, Audio, Video System & Computer, with shoe CAD facilities.
- ❖ Qualified, trained and Experienced Faculty.

OPPORTUNITY FOR STUDENTS

- ❖ Highly prospective career to suit the need of Footwear and Allied Industry in appropriate levels.
- ❖ Self-Employment by establishing own Industry of the Trade.
- ❖ 95% placement record till date.
- ❖ Suitable base for higher studies in Footwear field.
- ❖ Study at Leicester college of Footwear, UK.

OPPORTUNITY FOR ENTREPRENEURS & INDUSTRY

- ❖ Providing Techno-Managers to Footwear Industries.
- ❖ Technical Consultancy Services to existing and prospective Industries.
- ❖ Common Facility Services with Modern machinery including Shoe CAD.
- ❖ Process cum Product oriented EDP on Footwear, Leather Goods and Allied Industries.
- ❖ Availability of relevant information of Footwear Industry.
- ❖ Services of Die - Less Cutting System, PU Pouring Machine, Laser Cutting & Engraving machine.

PRODUCT RESEARCH AND DEVELOPMENT & SHOE CAD

The Institute through PRD Cell, undertakes:

- ❖ Responsibility of New Product development as per the given specification and concept.
- ❖ Development of Master Patterns and Grading of the components to different sizes through latest shoe CAD.
- ❖ Conversion of Different pattern files and cutting the patterns there of through Universal Converter system.
- ❖ Training on Shoe CAD.

OTHER ACTIVITIES

- ❖ Skill Upgradation Courses for Rural Artisans.

- ❖ Exclusive courses for SC/ST, BC/MBC and Women candidates.
- ❖ Courses for International Participants.
- ❖ Linkage with Footwear related Industry, Trade, Association and Organisations.
- ❖ Need Based Training Program for Industry, sponsored candidates.
- ❖ Specialized training programs on Productivity & Quality improvements.
- ❖ Patronized with "The Textile Institute, London, UK".
- ❖ Member of SATRA, UK
- ❖ 2 years Diploma Course approved by TI I Leicester College of Footwear Technology, London and Leicester College of Footwear, UK

SERVICE TO THE FOOTWEAR INDUSTRY

CFTI through its State of the art machinery provides common facility services to the footwear industries. With the latest machines the Die-Less Cutting System, Sole mould making plant and PU Pouring machine expects to expand the service network to the industry. Further to this the Ambur Sub-Centre of CFTI caters the service needs of the Footwear Industries of Ambur, Ranipet & Vellore.

PRESENT TRAINING ACTIVITIES OF CFTI, CHENNAI

Apart from regular long term, medium term and short term courses, CFTI conducts Outreach Skill Development Training Programmes for rural Footwear, Leather Goods artisans of Tamil Nadu in their neighbourhood. The objective of this programme is to develop the Footwear, Leather Goods making skill to the rural artisans at designated clusters near to their residence. These programmes have good response among the artisans as they acquire technical knowledge on material management, cost effective programme etc.

Khadi and Village Industries Commission (KVIC)

CFTI Chennai is currently implementing the KVIC's pilot project on Footwear for the year 2020-21 at CFTI Chennai and Kangayam, Tiruppur. Skill development on "Footwear Designing and Making" to 20 candidates in two groups of 10 each are started during the March Quarter. Residential programme is for 10 candidates at CFTI Chennai and non residential programme is for 10 candidates at Sarvodaya sangh, Kangayam, Tiruppur. The Objective of the programme is to develop and upgrade the skill of Footwear Artisans in the area of Designing & Pattern Cutting of different components and Footwear Making. In the two months duration, these footwear artisans involved in making chappals, sandals and shoes in leather footwear cluster will upgrade their skills in Footwear designing and making.

Skill Training under the SHG Program

Skill Training for 4500 candidates under SHG program have been proposed, in which CFTI has successfully completed training for 3441 candidates. Various kind of Skill Training Programmes are been provided to SC/ST Candidates in NSQF approved job roles under SC/ST fee

reimbursement Scheme. During the one month course duration, Practical and Theoretical training are provided to the candidates for the job roles under Stitching operator footwear or Stitcher leather Goods & Garments.

Placement Linked entry level training programme sponsored by TNSDC, Govt. of Tamil Nadu

CFTI, Chennai was given an order by TNSDC for imparting training under placement linked training programme for 2,300 candidates during 2015-16. CFTI completed the training successfully. After seeing the performance of CFTI, Chennai, TNSDC has given an order again for imparting training for 2,000 candidates under different job roles for the year 2017-18. CFTI has accomplished the feat successfully. Since Quality Training was imparted to the year 2018-19, which has been completed successfully and another 2,260 order received from TNSDC for the year (2019-20) of which 564 candidates have completed the training in the end of 2020 and now the CFTI Chennai have successfully completed training for 195 candidates during this quarter.

Skill Training program sponsored by Tamil Nadu Minorities Economic Development Corporation Ltd. (TAMCO)

CFTI Chennai conducts TAMCO Skill Development Training to promote knowledge and skill on shop floor operations, amongst the unemployed youth on specific job roles having the employability in shoes and allied industry. CFTI Chennai has imparted skill training exclusively for minority candidates on job roles such as Stitcher Goods & Garments and Pre Assembly Operator totalling of 120 candidates. Training for 100 candidates has been completed till this quarter.



UPCOMING FOOTWEAR EVENTS (APRIL - JUNE 2021)



Apr 6-Apr 9, 2021 | Kiev, Ukraine
Expo Shoes

Apr 13-Apr 16, 2021 | Shenzhen (2021
onwards),
China Chinaplas

Apr 14-Apr 16, 2021 | Almaty, Kazakhstan
Central Asia Fashion

Apr 14-Apr 16, 2021 | Almaty, Kazakhstan
Eliteline

Apr 18-Apr 20, 2021 | Düsseldorf, Germany
Shoes & Fashion

May 4-May 5, 2021 | Warsaw, Poland
Poland Shoes Expo (ONLINE)

May 18-May 20, 2021 | Antalya, Turkey
Eksposhoes Istanbul

May 26-May 28, 2021 | Leon, Mexico
ANPIC - La Feria de América

May 31-Jun 3, 2021 | Guangzhou, China
Shoes & Leather - Guangzhou

Jun 2-Jun 5, 2021 | Istanbul, Turkey
AYSAT

Jun 13-Jun 15, 2021 | Riva del Garda, Italy
Expo Riva Schuh

Jun 13-Jun 15, 2021 | Riva del Garda, Italy
Gardabags



**Profile about M/S. SP INTERNATIONAL -
- Proud official dealer of Dürkopp Adler Shoe
machines - world renowned brand**



Company SP International, established in year 2019, proudly works as an authorized sales representative for Dürkopp Adler shoemachines in India. We have employees with experience in this field since 2005. Under management of Mr. Suresh V. company SP International offers a wide range of Dürkopp Adler sewing machines for the shoe manufacturers. Our experts understand your needs and provide solutions to all your requests related to uppermanufacturing. The aim of SP International is to provide the best solution and assistance to our customers - with DA shoe machines.

Our technology supplier is company Minerva Boskovice a.s. located in Czech Republic. It is one of the subsidiaries of German company Dürkopp Adler. Company Minerva is manufacturer of industrial sewing machines under supervision of Dürkopp Adler. Established in 1871, Minerva company has 140-years tradition of sewing machines manufacturing. Minerva produces wide range of sewing machines for shoe production, leather goods, garments and automotive under ISO standards and with CE certificate. Company's know how is based on technical skills and innovative potential of their employees.

Shoe machines Dürkopp Adler - provided by SP International - PROVEN TECHNOLOGY YOU CAN RELY ON.

In 2020, representatives of SP International and Minerva had established a co-operation with Central Footwear Training Institute (CFTI) in Chennai. During visit of the institute, they were impressed about advancement in technology and the way the institute is managed. They met Mr. K. Murali, the Honorable Director of the CFTI and had agreed to provide latest Dürkopp Adler shoe machines for institute.

Machines were provided to Central Footwear Training Institute (CFTI) for training purposes of students pursuing Diploma and Post Graduate Diploma in "Footwear Design and Production" and also for the upcoming industrial employees to train and acquire skills for the highest productivity managed by latest stitching technology.

Together, we are convinced in better future that starts now - through our young generation.

Central Footwear Training Insitute - THEY KEY FOR YOUR SUCCESS !



888-160020-M

- Highest Precision on stitch locking even during sewing speed changes.
- Low noise and vibration.
- Easy throat plate change without tools.
- Simple needle guard adjustment by screw.
- Lubricating system with central oil tank and oil pump.



878-160722-M

- Capability of roller presser and wheel feed speed ate quick changing in large scope (gathering function).
- Programmable stitch length adjustment by means of integrated step motor.
- Programmable sewing foot pressure and sewing foot lifting height by means of integrated step motor.
- Electronic needle positioning and moving to a start-stitch position by jog dial.



888-460522

- Independently disconnect able left / right needle.
- Integrated 2nd stitch length and switchable thread tension.
- Electro-pneumatic seam back-tacking and pressure foot lift.



Shri. Nitin Gadkari, Hon'ble Minister for MSME & Road Transport inaugurated the CETP Plant at Ranipet from CSIR-CLRI, Adyar. Virtually Shri. Aqueel Ahmed, Chairman CLE, Shri. Sreeram. J, Director, CLRI and Shri. Murali. K. Director, CFTI extended a warm welcome to the Minister



Director, CFTI, Chennai participated in the Workshop on Implementation of Cluster under SFURTI (Scheme of Funds for Regeneration of Traditional Industries) which was inaugurated by Shri. Nitin Gadkari, Hon'ble Minister of MSME at New Delhi. Secretary, Joint Secretary M/o. MSME participated





Inauguration of CFTI Extension Centre- multiple skill development Centre in Vaniyambadi

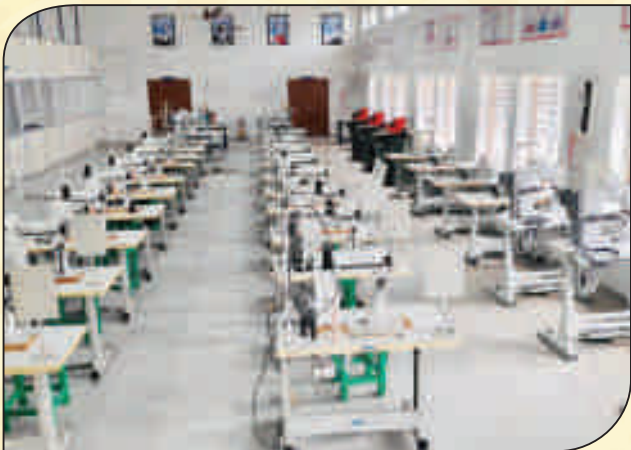


Thiru. K. Edapadi Palanisamy, Honourable Chief Minister of Tamilnadu inaugurated Extension Centre of CFTI at Vaniyambadi - Multiskill Development Centre in Leather section First phase

Article published in THE HINDU newspaper



After inauguration Thiru. Sivan Arul, District Collector visited Extension Centre at Vaniyambadi with Shri. K. Murali, Director, CFTI, Chennai and along with officials





Shri. Vinamra Mishra, IES, Director (Technical & Projects) M/o. MSME, Udh yog Bhavan, New Delhi visited CFTI, Chennai and reviewed the activities of the Institute





Shri. K. Murali, Director, CFTI, Chennai was felicitated by Prof. N. Linganna, Chairman LIDKAR during the former's visit to LIDKAR Bhavan, Bengaluru



Shri. P. Saravanabhavan being one of the members of Purchase Committee of this Institute attended a training on GeM organised by NAHRD, Goa and dedicates the course completion certificate to Director, CFTI, Chennai



PROUD MOMENT FOR CFTI, CHENNAI

CFTI's Alumni Shri. Das from a 1996 batch who is now a successful Entrepreneur as Executive Director of a Leather Shoes, Products and Accessories in Namibia, South Africa visited CFTI, Chennai and shared his fond memories with the Director, CFTI, Chennai



Director, CFTI, Chennai participated in the ODOP is aimed at manifesting the vision of the Hon'ble Prime Minister of India. Invest India Round table Conference on Leather Products under "One District One Product" Programme organised by National Investment promotion and facilitation agency



Flag hoisting by Shri. K. Murali, Director, CFTI, Chennai on the occasion of 72nd Republic Day





Constant persuasion and regular follow-ups with
Shri. Jagdish Shettar, Hon'ble M/o Heavy Industries,
Govt. of Karnataka for early allotment of space at Hubballi,
Karnataka State for setting up of CFTI Extension Centre



Shri. Murali K, Director, CFTI, Chennai and his team visited LIDKAR BHAWAN in Bangalore and discussed with Shri. Nataraj, MD, LIDKAR about the CFC proposals and Extension Centre project of TCSP to be established at Hubballi



Admission Mobilization at Thirupattur



Campus selection organised by CFTI, Chennai for the students of the batch who recently completed their courses from the Institute. The HR team from AYYAPPA ENTERPRISES Manufacturers "Calonge" products interviews the students





Director, CFTI, Chennai visited Artisans Workshop at Nipani, Karnataka State to explore the possibility of establishing CFC under SFURTI schemes with the attention of LIDKAR, Karnataka State



Director, CFTI, Chennai visited Hubballi, Karnataka State and had a meeting with the District Industries Corporation officials for identification of a suitable place for setting up of an CFTI, Extension Centre



PEOPLE MANAGEMENT IN THE FOOTWEAR INDUSTRY BY SKILL MATRIX

Purpose:

To enable attendees to visually recognize varying levels of ability in a structured way. To develop focused training plans to maximize flexibility and to enhance the development of every individual.

Skills Matrix:

- It is an integral part of our Visual Management System (VMS).
- It is a simple visual tool to aid in the management, control & monitoring of skill levels.
- It displays all tasks & skills required to work in an area or team.
- It displays all current team members.
- For each team member it displays current competency/ability levels for each task.
- It is a simple tool to aid resource planning.

How do we quantify the Skill Levels?

Untrained: No experience of the skill/task/work instruction/package.

Learner: Being taught the skill/task/work instruction/package.

Practitioner: Can carry out the skill/task/work instruction/package:

- Safely.
- To the correct quality standards, first time.
- Without assistance.
- To 1.5 times the standard cycle time i.e. is still not up to speed.

Developer: Can improve the skill/ task/work instruction/package:

- Safely.
- To the correct quality standards, first time.
- Work to the standard cycle time.

Coach: Someone who has the skill level of a Developer, but can train & develop others in carrying out the skill/task/work instruction/package:

- Safely.
- To the correct quality standards, first time.

Criteria\Standard	Untrained	Learner	Practitioner	Developer	Coach
Standard Operation	No Experience	Can do with assistance & reference to the Standard Operation	Can do without assistance to the Standard Operation	Can improve the Standard Operation	Can train others to the Standard Operation
Standard Cycle Time	No Experience	Can do with the Standard Operation, at 1.5 times the Standard Cycle Time	Can do with the Standard Operation, at 1.1 times the Standard Cycle Time	Can work to the Standard Cycle Time or better	Can work to the Standard Cycle Time or better
Design Specification	No Experience	Can do with the required specification and reference to the Standard Operation	Can do with the required specification and reference to the Standard Operation	Can do with the required specification and reference to the Standard Operation	Can do with the required specification and reference to the Standard Operation
Quality Specification & Key Points	No Experience	Can do with the required specification and reference to the Standard Operation	Can do with the required specification and reference to the Standard Operation	Can do with the required specification and reference to the Standard Operation	Can do with the required specification and reference to the Standard Operation

What is a Skills Matrix Used for?

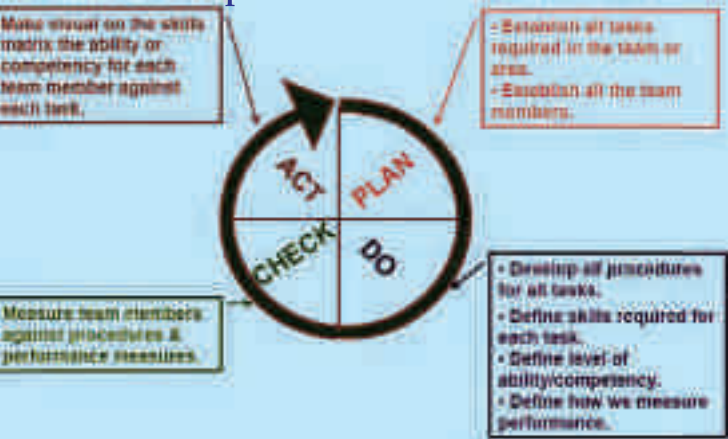
- To establish all skills required in an area or team.
- To visually share information.
- To quickly identify current available skills and future requirements.
- To examine where our strengths & weaknesses are.
- As a day to day planning tool to use skills where they are most needed.
- As a planning tool to organise adequate cover for holiday & sickness.
- If done fairly, to keep employees motivated & reduce boredom.
- It highlights training needs for our most important resource....our employees.
- To monitor & control training effectiveness.
- To increase flexibility by allowing people to master a broad range of skills.

- To drive improvements as part of a Visual Management System (VMS).
- To increase the effectiveness of an area and the entire business.
- To match the demands of the business.

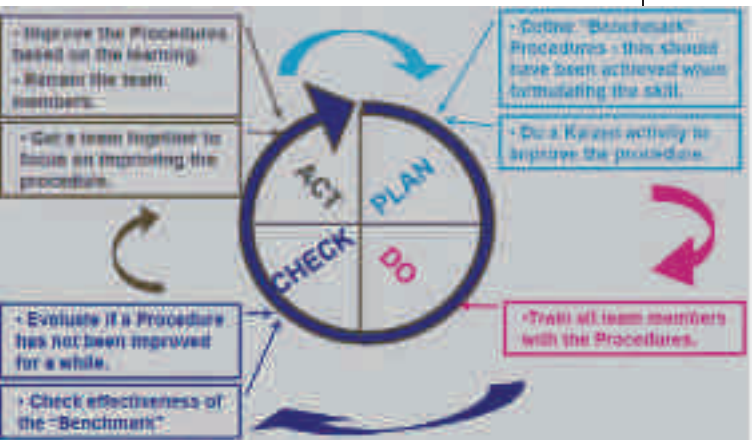
How Skills Matrices Focus Training Plans

- It highlights training needs for our most important resource....our employees.
- To monitor & control training effectiveness.
- To increase flexibility by allowing people to master a broad range of skills.
- To drive improvements as part of a Visual Management System (VMS).
- To increase the effectiveness of an area and the entire business.
- To match the demands of the business.

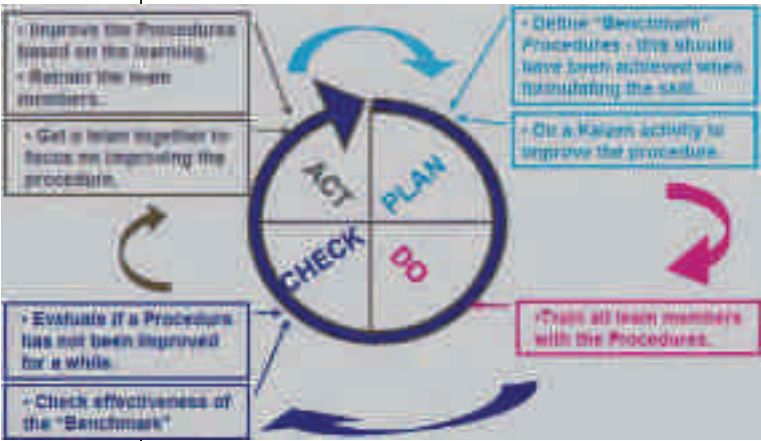
How to Develop a Skills Matrix



How Skills Matrices Drive Improvements



Monitoring and Control of Plans



Up keep of a Skills Matrix

- Is should be handwritten!!!
- Having a computer generated standard format is fine.
- What if someone does not do a job for a while, do they keep the same skill level?
- Their Skill Level should be frozen, pending an assessment of the skill in question.
- The skills matrix should indicate that the person needs to be assessed beside the skill in question.
- A date should be agreed with the employee when they are going to be reassessed.
- After the assessment, the skills matrix should be updated.

By **T. Gnanapazhani**,
M.Tech Footwear Science & Engg
Technical Faculty,
CFTI, Chennai



Director, CFTI, Chennai with the toppers of DFMD batch after final moderation by Shri. Peter Racklyft from Leicester College of Footwear, UK Textile Institute



Shri. Sivan Arul, District Collector, Thirupathur visited the stall of CFTI, Chennai in a job mela conducted at Islamia College, Thirupathur





Director's interaction with students of
New CFDP Batch
for academic session 2020-21



Interactive session with the 7th CFDP batch students after their
final moderation by the Director, CFTI, Chennai





Director, CFTI, Chennai visited Athani Leather Cluster
and interacted with Artisans who were
Alumni of CFTI, Chennai





Director, CFTI, Chennai participated in the “Webinar on Leather for Employment” - A CSIR Success Story on the occasion of National Science Day conducted by CSIR-CLRI in which he is an Alumni and delivered his speech



Surprise visit made by Shri. Murali K, Director, CFTI to Extension Centre at Vaniyambadi and interact with the candidates undergoing short term courses in two batches





Practical and theory classes for the Leather Artisans
at Kangeyam - A Skill Training Programme sponsored by
Khadi and Village Industries Commission (KVIC)





SPECIALISED TRAINING PROGRAMMES

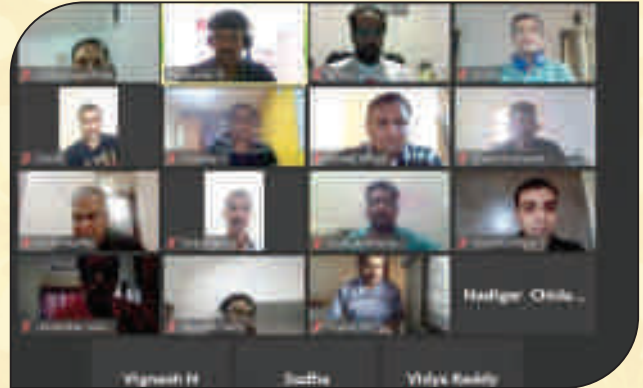
CFTI conducted need based and Industry demand based week-end training programmes. These training programmes were conducted by adapting SOPs issued by government from time to time



Training Prog. on “Solar power installation”



Training Prog. on “Project Management”



**Training Programme on
“Lean Six Sigma Black Belt”**



Training Programme on “ISO Training”



Training Programme on “GST Practitioner”



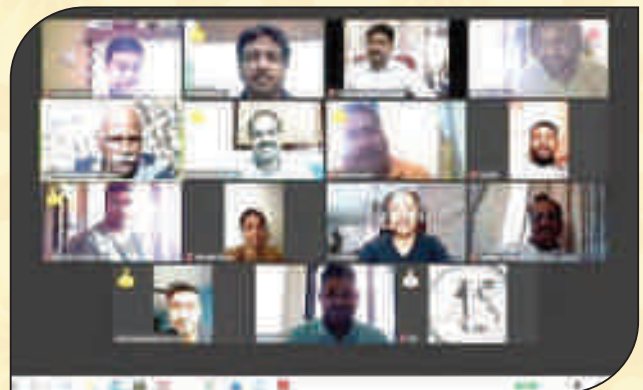
Training Programme on “Python Developer”



Training Prog. on “Block Chain”



**Training Prog. on “Lean Six Sigma -
Green Belt”**





SPECIALISED TRAINING PROGRAMMES



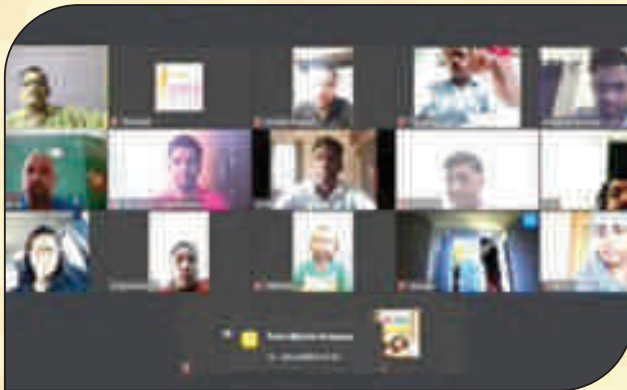
Training Prog. on “Ethical Hacking”



Training Prog. on “Income Tax Practitioner”



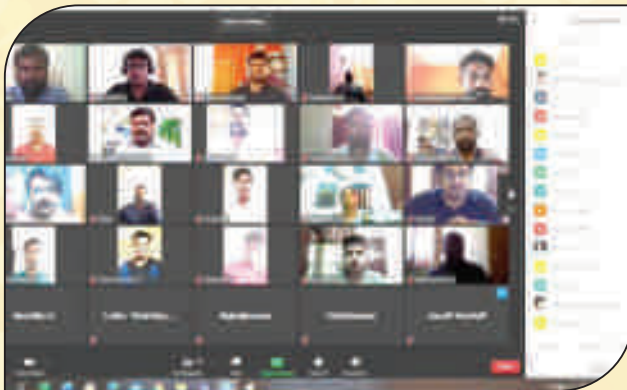
**Training Programme on
“Human Resource Management”**



**Training Programme on
“Lean Six Sigma Green Belt”**



**Training Programme on “Procedure and
Documentation”**



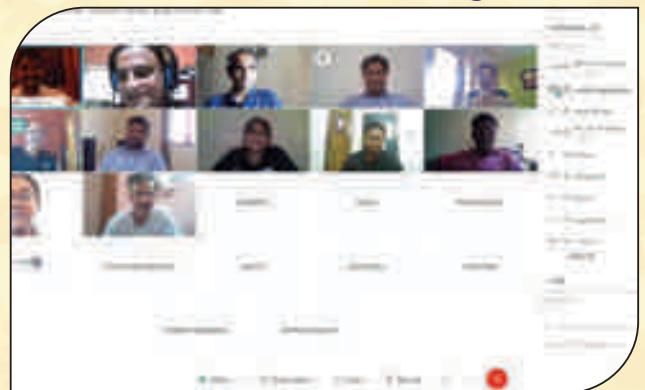
**Training Programme on
“Chemical products making”**



**Training Programme on
“Android App Developer”**



**Training Programme on
“Stock Market Trading”**



**Industries benefited through demand based Specialised Training Programmes
of CFTI Chennai**

S.No	Number of Unit benefited	S.No	
1	Aavin Trichy	41	M.A.K. Educational Trust
2	Alagar Jewellers	42	Maadhav Overseas
3	Alpha Water Technologies India Pvt Ltd	43	Madras Furnishing Company
4	Arsh Leather Impex	44	Marutham Honey Bee Farm
5	Ashok Leyland - Foundry Division	45	Melongos India Pvt Ltd
6	Be Well Hospitals	46	Mohan Metals And Handicrafts
7	Bengene Lifesciences Pvt Ltd	47	Nerokem Speciality Products
8	Bioline Animal Health And Nutrition,Hosur.	48	New Friends Computers
9	Caesar Machines	49	Ngm College Of Arts And Science
10	Chipware Technologies Pvt Ltf	50	Nirmala College Of Arts And Science
11	Comstar Automotive Technologies Pvt Ltd	51	Norinco Pvt Ltd
12	Dxc.Technology	52	Nu Tech Industrial Parts Pvt Ltd, Chennai
13	Ensileta Interiors And Modular Solutions	53	Opg Energy Pvt Ltd
14	"Esecurity Audit Private Limited "	54	Raja Logistics
15	Essjay Technomeasure Pvt. Ltd	55	Ram Professionalss
16	Euroceil Systems Private Limited	56	Ramu&Co
17	Flextronics	57	Reva Enterprises
18	Flsmidth	58	Roobini Associates
19	Galaxy	59	Rrm Associates
20	Gallop Agencies Llp	60	S.K.Enterprises,
21	Gemmat Enterprises	61	Sai Naturals
22	Gladisan Impo-Ex	62	Sathlokhar Synergy Private Limited
23	Goma Process Technologies Pvt Ltd,	63	Sheet Metal Stampers
24	Guru Nanak College Of Arts And Science	64	Shree Akhshaya Hospital
25	H2O Ro Systems	65	Shreewari Industries
26	Hdpi.	66	Sk Associates
27	Headfontz Technologies Pvt Ltd	67	Society For Electronic Transactions And Security [Sets]
28	Heavy Vehicles Factory	68	Spacex Pvt Ltd
29	Incubatee, Tbi-Dabd, Tnau	69	Sree Kandan Industry
30	Indczech Engineering Pvt Ltd	70	Sunbeam Garments Private Ltd
31	Indian Additives Ltd.	71	Swastik Filament Pvt Ltd
32	Intellect Design Arena Limited	72	Swathi Textile Printers ,Erode
33	Itarm Business Service	73	Tamil Nadu Agricultural University-Coimbatore
34	Janatics India Pvt Ltd	74	Tata Consultancy Services
35	Jegan & Co	75	Tbi,Abd-Coimbatore
36	Kanish Plasters Pvt Ltd	76	The American College
37	Karix Mobile Private Limited	77	V V D And Sons Pvt Limited
38	Kaypeeeyes College Of Arts And Science	78	Value Added Corporate Services Private Limited
39	Kha Academy	79	Vasu Exports
40	Koerting Engineering Pvt Ltd	80	Virtual Customer Service Executive
		81	Winnovature India Private Limited



Work Contract Agreement for Construction of New Technology Centre at Sriperumbudur signed between Shri.MURALI K Director, CFTI on behalf of Office of DC(MSME), Ministry of MSME, GoI and Shri.Alok Bhatia,AGM M/s Engineering Projects (India) Ltd, New Delhi under New TCSP Programme.

Moderation of 5th batch PGHD students by Shri.MURALI K Director CFTI Chennai with officers and staffs Shri.Prasath, Shri. Madhav, Shri.Zubair, Shri. Moorthy, Shri.Gnanapazhani and Smt.Chandralekha ended up with Director's final notes and suggestions.



Practical classes in progress in CFDP Six months course



Double strap monk shoes.
Design Developed by Girijan, Faculty



Profession with passion



By **R. Johnson**
23rd batch FMT Student
CFTI, Chennai

Footwear has come long way since from primitive days. It's not only just being used to cover our foot but it is also about STYLE and FASHION in this modern world. In that way I love my passion and my profession so let me tell you how I connect my passion into my profession. My passion is all about music specifically I love guitar. So I create a guitar theme based shoe which connects my love towards my passion into my profession. So I literally worked hard for my innovative ideas and for my creativity to create this guitar designed shoe. By creating this kind of shoes now you can see people wearing music themed shoes which attracts and connects everyone. Especially for music lovers in a fashion way as well as they looked in a stylized way. so love your profession as your passion.

Here I would like to thank honorable director of CFTI Mr. K Murali sir and all my faculties to encouraging me to do this as my passion towards my profession thank you all.



Innovative and creative designs developed by **Shri. ZUBAIR, a Senior Design Faculty**

of CFTI, Chennai in New Gladiator type ladies sandal with Laser logo,

Men's ankle boot looks like Shoe cum boot, Arabic sandal, Trial Upper of

Sneaker shoe, Slipon Moccasin having tassel and kitty, (wrinkle free),

Single vamp Laser cutout with gold colour underlay, Multicolour shoe made from scrap leather Upper -19 colour, lining - 1 colour, a new colour trend shoe with CFTI Chennai logo done by Laser from facility of the Institute.



DESCRIPTION ABOUT LEATHER GOODS MAKER COURSE



MEN'S WALLET

Men's wallet made of black colored goat nappa leather and they are usually pocket sized and foldable. Wallets may have characteristics such as left and side credit holder; right side coin pocket with flap; middle one divider; Inner lining provided with taffeta lining; top side left down corner "CFTI" symbol has embossed.

Specialized wallets are designed for holding passports, wearable ID cards etc.



CREDIT CARD HOLDER

The credit holder may utilize to keep multi cards such as business card, visiting card, ID proof and so on, the credit card holder made of goat nappa leather and at the top side "CFTI" has embossed.

CHEQUE BOOK FOLDER

Cheque book folder made of goat nappa leather.

This folder may have characteristics such as tri fold with hidden magnet button closer and at the top side "CFTI" name has embossed. This folder exclusively made to keep our bank's personals.



SPORTS TRAVEL BAG

The sports travel bag is a large bag typically made of combination colored cow nubuck leather for aesthetic look and ruff & tuff use. The multipurpose bag may use for either



keeping travel or sports personal belongings in wide volume/size. The bag may have characteristics such as two side pouches for keeping snacks & other utility items; Inside & outside zipper pouches for utility purpose; rope tuff handle for easily carrying heavy stuffed sports items; provided shoulder handle with dog hook provision for easily detach from the bag and along with "CFTI" symbol has embossed at front.

LADIES CLUTCH & TOTE BAG

Ladies clutch and tote bags are made of sheep nappa leather with silver & blue colored foil finished on top surface. These bags are designed with stencil cutting for weaving strips for elegant and eye catching for the customer. Clutch bag may provided with handle and detachable shoulder straps; hidden magnet at flap for easy open and safety. The clutch and tote bags may use for party wear and functional use. The tote bags may provide only two long shoulder straps for comfortable wear and carry in ergonomic.





LAPTOP BAG

The laptop bag made of dark brown colored buff calf leather. The bag with a two special compartment in which we can store out laptop and other documents; detachable shoulder straps; front side one zipper pocket to keep personal belongings; provides heavy cushion pads to protect the laptop.

HOBO LADIES BAG

The hobo bag made out of cow nubuck finished leather. This bag may have characteristics such as two zipper pockets (one at the top front side and another one at inner side); provided detachable handle with dog hook fittings; cell phone pockets along with pen holder at inner lining. The bags are very apt for office goers to carry their general belongings.



By **D. Dileep Kumar**,
Leather Product Designer
CFTI, Chennai

DIFFERENT TYPES OF COMPUTER AIDED DESIGN(CAD)

Digitalized Shoe - CAD - Class Room
Established in CFTI - MSME - Chennai
dedicated to next generation

Provisions:

Advanced Shoe designs and software tools.
3d printing for the Fashion Industry. To
improve Rigid and quality Materials. To
improve production strategies. To improve
product Development. Realistic rendering.
Best concentration, modifications on Finishing
of products. To create Advanced Manpower.
To improve Existing products Additive. To
improve customized product adopted with
morphology.

A. ICAD 3D

It is allowing 3D Designing and 2D patterns,
Saving time and Precision Product,
Improving pattern Engineering, 3D patterns
with different Options.

B. ROMANS CAD

Amazing Shoe Design, Efficient in all kind
of prototypes, Accuracy, Cloud Based
Program, Improve the teamwork in faster way
with better communication between designer
and manufacturers.

C. Ink XE

Customized software available with
advanced shoe designers, Diversifications.

D. MODO

3d-Modeling Software, Allowing new idea
with great accuracy with total freedom
optimized design.

E. Maya

Efficient 3D-Modelling software total
solution of software tools. Helpful for
professional designer.

F. Z Brush

Good visualization of projects, Amazing
CAD-program, 2D patterns are made with 3D-
Design in mind.

G. Fusion 360

Cloud Based Software, Faster communica-
tions and Executions solids, Mesh and parametric
modeling but need of 3D Modeling experience.

H. CORAL DRAW

Useful for both 2D & 3D projects, Offering
suitable graphics with great features user
friendly interface to get 3D printing.

By **Saravanamoorthy**, Mechanic
CFTI, Chennai



Skill Training Programmes



Training Programme
Sponsored by TNSDC





Skill Training Programmes



Skill Training Programmes are being conducted by CFTI Chennai for the unemployed rural SC/ST in the following NSQF aligned jobroles funded by the O/o DC (MSME)

1. Stitching Operator - Level 4 (LSS/Q2501)

2. Stitcher - Level 4 (LSS / Q5501)





Training Programme Sponsored by TAMCO



Team CFTI, Chennai is in the process of screening and counselling candidates for TAMCO Training Programme at Ambur to match their jobroles interest and industry preference jobroles based on fitness and other capabilities in the presence of industry representative.



Inspection for the current training program and pre-screening for the upcoming program held at Ambur, Tamilnadu for minority candidates.

Inspection and Pre-screening
conducted by Thirupathur Deputy Collector Mrs. Banumathi and Superintendent Mrs. Kasthuri



TIPS ON HOW TO APPEAR IN A JOB INTERVIEW

- 1. Reach The Destination On Time
- 2. Be Organized
- 3. Greet Everyone With An Enthusiasm
- 4. Always Listen First
- 5. Dress-code According To Job And Company
- 6. Study And Research The Company
- 7. Don't Talk Too Much And Use Appropriate Language
- 8. Give Specific Examples To Relate Your Answer
- 9. Avoid Making Movements Or Anxious Tics
- 10. Never Appear Like A Desperate Person
- 11. Ask Questions

Some Do's And Don'ts For The Interview

- 1. Try not to smoke preceding the meeting as the smell lingers. The smell can offend a few people and could spoil your impression.

- 2. Hair grooming is a must and clean, sparkling hair is a plus point in addition to it. If you've been looking to get a hair cut, do it one week preceding the interview meeting (if possible) and not the day before or the day of the interview meeting.
- 3. A decent mouthwash and deodorant is part of the interview regime. Ensure that your teeth are spotless and bright and your breath is fresh.
- 4. Men ought to be neatly shaven or if facial hair or mustache is present, have it conveniently prepped.
- 5. Switch off your mobile phone. In an interview meeting, it is considered incredibly inconsiderate if your phone rings in between. It can likewise divert you when you are responding to a question. Don't simply put it on vibrate, switch it off altogether.

By Gowthum. D
5th PGHD Student, CFTI

SOME OF IMPORTANT RECENT EVENTS

- 1. India completes arch of world's highest railway bridge in J&K
- 2. IMF revises GDP growth forecast of India to 12.5% for FY22
- 3. Jeff Bezos tops Forbes' Annual Billionaire list fourth year in a row
- 4. The senior-most Supreme Court judge Justice Nuthalapati Venkata Ramana has been appointed as the next Chief Justice of India (CJI).
- 5. The Central Government has approved the appointment of Tarun Bajaj as the new Revenue Secretary under the Ministry of Finance.
- 6. International Day of Reflection on the 1994 Genocide against the Tutsi in

- Rwanda observed globally on 7 April every year.
- 7. The World Health Day is a global health awareness day celebrated on 7 April every year. On April 7th every year, governmental as well as non-governmental health organizations organize events that focus on promoting healthier habits of living.
- 8. Hubert Hurkacz of Poland won the biggest title of his career by beating 19-year-old Jannik Sinner of Italy 7-6 (4), 6-4 in the Miami Open final.

GUNASEKAR T
5TH PGHD Student,
CFTI, Chennai

DON'T KNOW HOW TO MANAGE STRESS ???

Here are the few tips to handle them

Stress is part of human life , and it can help motivate you to get things done. Even high stress from serious illness, job loss, a death in the family, or a painful life event can be a natural part of life.



Exercise

- Get a dose of stress relief with these exercises:
 - Running
 - Dancing
 - Aerobics
 - Swimming
 - Cycling

Diet

A healthy diet can lessen the effects of stress, build up your immune system, level your mood, and lower your blood pressure.

Be sure to get enough these as part of a balanced diet:

- Vitamin C
 - Omega-3 fatty acid
- Magnesium

Sleep

A common side effect of stress is that you may struggle to fall asleep. If this happens three times a week for at least 3 months, you may have insomnia, an inability to fall and stay asleep. Lack of sleep can also add to your stress level and cause a cycle of stress and sleeplessness.

Meditation

Meditation works well for many people and has many benefits. It can lower stress, anxiety, and chronic pain as well as improve sleep, energy levels, and mood.

To meditate, you will need to:

1. Find a quiet place.
2. Get comfortable (sitting or lying down).

3. Focus your attention on a word, phrase, object, or even your breath.
4. Let your thoughts come and go and do not judge them.

Deep breathing

When you practice deep breathing, you turn on your body's natural ability to relax. This creates a state of deep rest that can change how your body responds to stress.

Socialize

Spend time with a friend or family member who will listen to you. It is a natural way to calm you and lower your stress. When you connect with people in person, your body releases a hormone that stops your fight-or-flight response.

How to Work with Someone Who's Always Stressed Out

We all come across people who seem to be constantly stressed out-who claim to be buried in work, overloaded with projects, and without a minute to spare. Colleagues like that can be difficult to work with, but you probably don't have a choice.

And how can you protect yourself from their toxic emotions?

Do:

- Offer support by asking if there's anything you can do to help. This will help your stressed-out colleague feel less alone.
- Improve your colleague's self-image by offering praise.
- Think about ways to reduce the person's cognitive load by, for instance, breaking work up into more-manageable chunks.

Don't:

- Judge. Your colleague may express stress differently than you, but that's not necessarily a character flaw.
- Enable the person. Simply acknowledge the stress, then try to help your colleague move beyond it.
- Get sucked in. Figure out ways to get distance from your colleague.

By **Chandralekha Ganesh**, MBA,
Management Faculty, CFTI



Innovative /Creative Designs by CFTI Students



By **Prianshu Kumar** (DFMD Student, CFTI)



By **Tina Chandra** (FDPD student, CFTI)



Finished products by FDPD students for moderation



Creative Design
by
Shreekanth Bidnal
5th PGHD, Student
CFTI, Chennai



Common Facility Services



Automated Sewing Machine - Brother



DielessCutting Machine - Zund



Cutting Machine - COMELZ



3D Foot Scanning & Customized Foot Insoles





Common Facility Services



Laser Cutting and Engraving Machine



Digitizing Plotter and Pattern Creating



Vacuum Shell



PU - Pouring Machine (PUMA)



Full Shoe Making - Job Works



PPE Kits





Common Facility Services

Graphical Documentation Manager (GDM)



Shoe Design & Development



Upper Making - Job Works



Companies benefited through Common Facility Services of CFTI, Chennai

Automated Sewing Machines

- D R Leathers, Chennai
- Leather Hub, Chennai

Dieless

- Shoe Plus Inc. Chennai
- Sastha Leather Crafts, Chennai
- Minerva Technologies, Madurai
- Unique Concern, Chennai
- Bharatiya International Ltd, Chennai
- M.M. Industries, Chennai
- Padmash Leathers & Exports (P) Ltd, Chennai
- Sri Sairam Leather Products, Chennai
- R.G Tehnologies, Chennai

- Karam Leder Fabric, Chennai

- Caldes Fashions, Chennai
- Amjad Finished Leather Co, Pernampet

- Mitra, Chennai

- Bharatiya International Ltd, Chennai

- Jaeger Products (P) Ltd, Chennai

- Unique Components, Chennai

- Prime Shoes, Chennai

Laser

- Affan Shoes (P) Ltd, Chennai

EVA Footbed

- Aashrina Enterprises, Chennai

Lasting

- Gasuraa Leather, Ranipet

PU Section

- M.V. Diabetes Footcare, Chennai
- First Feet & Co., Pondy
- Ambur Traders, Ambur
- Spectra Shoe Components, Chennai
- Aashrina Enterprises, Chennai

Newly Launched Machine:
Cutting Board Planing,
Surfacing Machine



Tariff for Design Development Services



Job work cost under common facility services in CFTI, Chennai while rendering its services to common facility services with its modernized setup and infrastructure to all Micro Small and Medium Enterprises on hourly basis and few on job basis. The lists of machine for utilization with its charges are listed here under

DESIGN SECTION

S.No.	Job Description	Description	UOM	Cost in INR
1	Design & Development	Critical Construction	1 Size	2000
		Normal Construction	1 Size	1500
		SANDAL	1 Size	1000
2	Digitizing & Pattern Grading (1.01)	Normal Construction	1 Series *	1500
		Boot & Mocassin	1 Series *	2000
		Normal Model in Sandal	1 Series *	1000
3	Marking Patterns (1.02)	Type by Plastic	1 Series *	1500
		Type by Shank Board	1 Series *	3000
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series *	1200
		Type by Chart (Incl. Half Sizes)	1 Series *	1500
5	Insole / Sole Grading	For Any Type (Incl. Half Sizes)	1 Series *	500
6	Vaccum Shell (1.05)	For Any Type	1 Pair	150

Tariff for other Common Facility Services

CLICKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
7	Swinging Arm Clicking M/c	ATOM SE16 (16 T Capacity)	Per hour	50
8	Swinging Arm Clicking M/c	ATOM SE-18 (20 T Capacity)	Per hour	50
9	Travel Head Cutting Machine	ATOM -SP588 25 Tonnes	Per hour	150
10	Splitting Machine with width 400 mm	SEAZEN SZ 400	Per hour	120
11	Stamping Machine	BRUGGI	Per hour	25
12	Stamping Machine	Indigeneous (TSE)	Per hour	25
13	Strap Cutting Machine (Circular Type)	Indigenous	Per hour	50
14	Strap Cutting Machine (Vertical Type)	Indigenous (TSE)	Per hour	50

CLOSING & PRECLOSING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
15	Flat Bed Single Needle M/c	Indigenous	Per Hour	25
16	Flat Bed Single Needle M/c	Indigenous	Per Hour	20
17	Flat Bed Single Needle M/c	TTY	Per Hour	20
18	Post Bed Single Needle Sewing M/c	AK8820	Per Hour	20
19	Post Bed Single Needle M/c	TTY 9910	Per Hour	20
20	Post Bed Single Needle M/c	ADLER (888 ECO)	Per Hour	50
21	Post Bed Single Needle M/c	ADLER (4180-I)	Per Hour	25
22	Post Bed Single Needle M/c	JUMBO KING	Per Hour	25
23	Computerized Post Bed Single Needle M/c	ADLER (888 CLASSIC)	Per Hour	50
24	Post Bed Double Needle M/c	Indigenous	Per Hour	25
25	Post Bed Double Needle M/c	ADLER	Per Hour	25
26	Post Bed Double Needle M/c	JUMBO KING	Per Hour	25
27	Cylinder Bed Single Needle M/c	PFAFF-335	Per Hour	25
28	Cylinder Bed Single Needle Lock Stitch M/c	ADLER	Per Hour	30
29	Zig Zag Machine	PFAFF-418	Per Hour	25
30	Skiving M/c	TORIELLI-105	Per Hour	25
31	Skiving M/c	JUMBO KING	Per Hour	25
32	Heavy Duty Skiving M/c with Dust Collector	GLOBAL SK 112	Per Hour	40
33	Skiving M/c	JUMBO KING WR 801	Per Hour	25
34	Strobel M/c	STROBEL	Per Hour	50
35	Strobel M/c	PFAFF	Per Hour	25
36	Pneumatic Eyeleting M/c	TORIELLI	Per Hour	30



Tariff for other Common Facility Services



SOLE / INSOLE MAKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
37	Insole Moulding Machine	Torielli	Per hour	50
38	Insole Bevelling Machine	Indigeneous	Per hour	30
39	Insole Rivetting Mc	BRUGGI -BRU-112	Per hour	30

FULL SHOE LASTING / BOTTOMING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
40	Pre Forming M/c (Moccasin-4 Station)	Indigenous	Per Hour	50
41	Toe Mulling M/c	Indigenous	Per Hour	40
42	Counter Moulding M/C	Torielli 85/ZCH	Per Hour	50
43	Counter Moulding M/c	PR 1440	Per Hour	80
44	Toe Lasting M/c (Hydraulic Type)	MOLINA- BIANCI Mobi 1/ BUSM RBII	Per Hour	200
45	Heel Mulling M/c	157.6.17	Per Hour	40
46	Side and Seat Lasting	CERIME 58 E	Per Hour	200
47	Cement Seat Lasting Machine	Torelli/ ORMAC- 760	Per Hour	100
48	Heel Seat Crowning Machine	Alen 211	Per Hour	50
49	Pounding & Ironing M/c	Torielli - 17/AGC	Per Hour	60
50	Hot Air Blower	TORIELLI	Per Hour	40
51	Hot Air Blower	Indigenous	Per Hour	40
52	Heat Setting Plant (4 Track)	Indigenous	Per Hour	120
53	Roughing & Scouring M/c	Torielli - CF78/ CF78 N	Per Hour	50
54	Flash Activating M/c	ISMC	Per Hour	30
55	Dryer & Reactivator	PR 1155	Per Hour	120
56	Sole Attaching M/c (Pneumatic)	Elettro Technica BC	Per Hour	75
57	Sole Attaching M/c (Hydraulic)	Sigma 756	Per Hour	100
58	Chiller Plant	Indigenous	Per Hour	80
59	Chiller Flash Activa M/c	706 MOLINA ITALY	Per Hour	70
60	Delasting & Re-Lasting M/c	Indigenous	Per Hour	20
61	Topline (Collar) Forming M/c	Alen- 102 SR	Per Hour	100
62	Brushing & Polishing Machine	Indigenous	Per Hour	50
63	Spray Booth	Indigenous	Per Hour	50
64	Side Wall/ Sole Stitching M/c	MECVAL CS 82 N	Per Hour	175
65	Heel Nailing Pneumatic Machine	Torielli 192/ SDV Lue Model	Per Hour	50

SPECIAL PURPOSE MACHINES

S.No.	Job Description	Description	UOM	Cost in INR
66	Dieless Cutting M/c	ZUND LC-2400 ECO	Per Hour	500
67	Comelz Cutting M/c	P55	Per Hour	400
68	PU - Pouring Maching	PUMA James 3 (12 station- Banana type)	Per Hour	1000
69	Laser Engraving & Cutting M/c	ELITA 32	Per Hour	300
70	Automated Pattern Sewing M/c	SB 1286201 BAS-341HXL	Per Hour	400
71	3D Customized EVA Foot Bed	Inescop	Per Pair	1100
72	Zig-Zag Sewing M/c with cording	Adler 527-847	Per Hour	50
73	Crimping M/c (Hydraulic Type)	SZ-571	Per Hour	100
74	Cutting Board Surfacing M/c	Indigenous	Per Side	50

For Job Works and Common Facility Services, please contact
Mr. Balaji - 98400 66440, balaji@cftichennai.in, jobwork@cftichennai.in

CENTRAL FOOTWEAR TRAINING INSTITUTE

65/1, GST Road, Guindy, Chennai - 600 032.

Phone: 044-22501529 Website: www.cftichennai.in

Also Follow us on: Facebook - [cftichennaiinfo](https://www.facebook.com/cftichennaiinfo) Twitter - [CFTI_chennai](https://twitter.com/CFTI_chennai)



CENTRAL FOOTWEAR TRAINING INSTITUTE

MSME - Technology Development Centre

Ministry of MSME, Govt. of India



65/1, G. S. T. Road, Guindy, Chennai-600 032. Phone:044-22501529, / 22500879, Website: www.cftichennai.in, Email: cfti@cftichennai.in

PPE Kits (Coverall for COVID-19) manufactured by CFTI Chennai

We, Central Footwear Training Institute, Chennai, Government of India Society functioning under Ministry of MSME, Govt. of India. After the instructions from Ministry of MSME, this Institute has contributed towards helping the COVID-19 warriors by manufacturing essential PPE kits (Medical Gowns) for a private supplier to Government, since April 2020. So far 6500 medical gowns have been manufactured by this Institute with the modernized machinery and skilled manpower of the Institute. CFTI, Chennai staffs have taken all precautions against COVID-19, such as social distancing, sanitizing, use of face mask etc.,

Now this Institute's Medical Coverall (PPE Kit) composing of Hooder and boot cover has passed the Synthetic Blood penetration test conducted by International testing centre an approved lab Conducted by PPDC Meerut Under Ministry of MSME, Govt of India, tested on the fabric & seam portion as per ASTM F1670 standards of synthetic blood penetration test

Specifications : CFTI SSU - 700

Suit	Polypropylene / Polyurethane
Zipper	Metal/ Nylon / Polyester Braid
Elastic	Synthetic Rubber (non-latex)
Seam Tape	Polyethylene / Polyester
Thread	Polyester / Cotton
Price	600/- + GST

Specifications : CFTI MU - 700

Suit	Cellulose based Non-woven / Polyurethane
Zipper	Metal/ Nylon / Polyester Braid
Elastic	Synthetic Rubber (non-latex)
Seam Tape	Polyethylene / Polyester
Thread	Polyester / Cotton
Price	1000/- + GST

***Note: Minimum order qty: 500 pieces**

Sizing

An appropriate size garment should be selected to allow sufficient movement for the task



	Height		Chest	
Free Size	71-73 in	180-185 cm	50-52 in	125-132 cm

PPE Kit Contains :

1. Full Body Coverall with hood cap
2. Boot Cover

In case of requirement in the above PPE Kits, you are kindly requested to contact us:

Email Id : ppekits@cftichennai.in
Contact Name : P. Sekar
Contact Number : 9384843703

Certified Body

MSME - Technology Development Centre, PPDC MEERUT
Ministry of MSME, Govt. of India



भारतीय मानक ब्यूरो BUREAU OF INDIAN STANDARDS

मानक चिन्ह लगाने की अनुमति
LICENCE FOR THE USE OF STANDARD MARK

अनुसूचि
SCHEDULE

अनुसूचि सं. सीएम/एल- 8100099407 के अंतर्गत फैक्टरी विवरण और क्षेत्र की अनुमति
Schedule of Factory details and scope under Licence No. CM/L- 8100099407

नाम Name: M/s. CENTRAL FOOTWEAR TRAINING INSTITUTE

फैक्टरी का पता Factory Address: NO.55M, GET ROAD, GUINDY, DISTT. CHENNAI- 600032, TAMIL NADU.

वैधता: 02 दिसंबर 2020 से 01 दिसंबर 2021

Validity from: 02 December 2020 to 01 December 2021

मानक चिन्ह Standard Mark	भारतीय मानक Indian Standard	कार्य क्षेत्र की सीमाएं Scope of Licence	सूचकांक कीमत Marking Fee
(1)	(2)	(3)	(4)
IS 17423 	IS 17423 : 2020 Medical Textiles - Coveralls For Covid-19	Coveralls for COVID-19 for Single Use, 1. Polypropylene fabric, Single Layered, Non-woven- spun bond, with PE Lamination, 2. Cellulose Viscous Blend Fabric, Single layered, Non Woven- Spun lace, with Polyurethane Lamination, 3. Polypropylene fabric, single layered, Non-woven-spun bond with Polyurethane Lamination.	एक वर्ष की प्रचालन अवधि के दौरान न्यूनतम सूचकांकन फीस ₹ 69000.00 के साथ सभी इकाईयों के लिए ₹ 40.00 प्रति इकाई। ₹ 40.00 per unit for all units with a Minimum Marking Fee of ₹ 69000.00 during an operative period of one year. इकाई: 1000 PCS Unit: 1000 PCS. अग्रिम में दिए गए औपचारिक वर्ष के लिए न्यूनतम सूचकांकन फीस जो अग्रिम में प्रेषित (औ) की जाना किया जाएगा Minimum marking fee for one operative year payable in advance which will be carried over to next renewal(s)

आज पच्चीसवीं नवंबर दो हजार बीस को इसकादिन तथा मोहरबंद किया गया।

Signed, Sealed and Dated this Twenty Fifth November Two Thousand Twenty.



भारतीय मानक ब्यूरो की ओर से
For BUREAU OF INDIAN STANDARDS

सचिव एवं जोड़ मुद्रा, चेन्नई - II
SECRETARY & JOINT MUDRA, Chennai Branch Office - II

जानें क्या कहते हैं आपके जूते आपके बारे में

नयी दिल्ली। कभी ड्रेस के मैचिंग के हिसाब से तो कभी पसंद के हिसाब से, कभी फैशन के हिसाब से तो कभी दूसरों की पसंद से। आज के युवा वर्ग अपने फुटवियर को लेकर काफी सजग होते हैं। उनके पास फुटवियर्स की अच्छी-खासी कलैक्शन होती है। कुछ अलग-अलग डिजाइन पहनना पसंद करते हैं तो कुछ एक ही डिजाइन के जूतों को पहनने में दिलचस्पी रखते हैं।

कहते हैं कि जूते आपके व्यक्तित्व के कई राज खोल जाते हैं। जर्नल ऑफ रिसर्च इन पर्सनलिटी के सर्वे के मुताबिक लोगों के द्वारा पहने जाने वाले जूते उनके व्यक्तित्व को झलकाते हैं। इस सर्वे में 200 लोगों ने भाग दिया और उनपर उनके फुटवियर के हिसाब ने उनकी पर्सनलिटी का अंदाजा लगाया गया। आप भी देखिए कि कैसे आपके जूते आपके व्यक्तित्व का बखान करते हैं।

हाई हील

ज्यादातर युवतियां हाई हील पहनना पसंद करती हैं, परंतु ऐसी युवतियां भी हैं, जो इन्हें रूटीन में पहनना अधिक कंफर्टेबल महसूस करती हैं। हाई हील पहनने वाले लड़कियों का कांफीडेंस लेवल उंचा होता है। वो काफी काफी निडर और साहसी होती हैं।

फ्लैट शूज

फ्लैट शूट पहनने वाली लड़कियां लाइफ में कंफर्ट पसंद करती हैं। माना जाता है कि इनसे पांच कम थकते हैं। इसे पहनने पर माना जाता है कि आपका व्यक्तित्व पारंपरिक किस्म का है। लोग आपको एक शांत और डरपोक लड़की के रूप में देखते हैं।

घुटनों तक के बूट

माना जाता है कि घुटनों तक के जूते पहनने वाली लड़कियां किसी भी डिस्कशन में आप बेहिचक पूरे कांफीडेंस के साथ भाग ले सकती हैं।

एंकल बूट

इसे पहनने वाली लड़कियां काफी महत्वाकांक्षी और निर्धारित समय पर अपने काम को पूरा करने में विश्वास रखने वाली होती हैं। इसे पहलने वाली लड़कियों की छवि एक गुस्सैल युवती के रूप में ही मानी जाती है।

कांवेर्स शूज

इसे जूते को पहनने वाली लड़कियों के लिए माना जाता है कि उनके लिए पुरानी बातों को भूलना किसी दर्द से कम नहीं है।

रंगीन जूते

इस तरह के जूते पहनने वाले लोगों को बेहद खुले विचारों का माना जाता है।



Are you interested in advertising in this widely circulated Quarterly Magazine?

Contact:

Central Footwear Training Institute, Chennai
65/1, GST Road, Guindy, Chennai

ADVERTISEMENT TARIFF

Footwear Chronicle, Quarterly Magazine

(in Rupees)

Advertisement size	1 issue	2 issues 10% discount	4 issues 20% discount
Full Page (colour)	10,000	18,000	32,000
Half Page (colour)	5,000	9,000	16,000
Front cover inside	15,000	27,000	48,000
Back cover inside	15,000	27,000	48,000

Note:

1. Advertisement material is to given in CD with progressive proof.
2. Advertisement material may be sent in Adobe pagemaker/Coreldraw.
3. Advertisement will be published only after receipt of payment alongwith material
4. All Cheques and Demand Drafts may be drawn in favour of "The Director, CFTI, Chennai" payable at Chennai.
5. The amount may also be paid online / RTGS
Online Transfer Detail:
Account Holder Name: Central Footwear Training Institute
Account No : 10299691069
Bank Name : State Bank of India
Branch : Guindy
IFSC Code : SBIN0000956
6. For further enquiries please contact: 9962445614



Central Footwear Training Institute, Chennai
Under Ministry of MSME, Govt. of India



Manpower Requirement Sheet

1. Name of the Company & Address :

Leather / Non Leather Footwear / Leather Goods & Garnents

2. Industry Type :

3. Required number of Employees :
(fresh worker)

S. No.	Job Role	Requirement in Number	Minimum experience required (in years)	Approx. Salary per month	Preferred Locations of Employee
(i)	Stitching Operator Footwear (Non Leather)				
(ii)	Stitching Operator Footwear (Leather)				
(iii)	Stitcher Goods and Garments)				
(iv)	Cutter Footwear)				
(v)	Cutter (Goods and Garments)				
(vi)	Pre Assembly Operator (Non Leather)				
(vii)	Pre Assembly Operator (Leather)				
(viii)	Lasting Operator (Non Leather				
(xi)	Lasting Operator (Leather)				
(x)	Helper Upper Making				
(xi)	Helper Finishing Footwear				
(xii)	Helper Finishing Operators				
(xiii)	Others				

4. Manpower Requirement period : From _____ To _____

5. Availability of Vehicle for employee :
transportation (Area name covered)

6. Name of the Company Authority :
& Designation

7. Contact Number & Email :

8. Signature :

9. Company Seal :



The Footwear, Bags & Luggage, Goods&Garment, Non-Leather product Industry requires 1 Lakh skilled resources annually

Apprenticeship –
Helps Reduce Recruitment
Costs and Compliance

Provides Skilled Resources
Increased Productivity
Lowers attrition

Industry relevant QPs & NOS

Stitcher (Footwear, Goods&Garments), Cutter (Footwear, Goods&Garments),
Lasting operator, Drum operator, Post Tanning Operator, CAD/CAM,
Moulding Operator, Quality Control and more ..



For more details contact our representative
GCV House, First Floor, #81 Nungambakkam High Road,
Nungambakkam Chennai - 600034 Tamil Nadu

Email us at : lssc@leatherssc.org | Phone +91 44 49920006

Like us on Facebook@LSSC-INDIA Like us on Twitter@leatherssc

Like us on Instagram@leather.ssc



GOVT OF INDIA

CENTRAL FOOTWEAR TRAINING INSTITUTE, CHENNAI

MSME - TECHNOLOGY DEVELOPMENT CENTRE

(Ministry of Micro, Small & Medium Enterprises, Govt. of India Society)

Placement
assistance
provided

COURSE DETAILS

An ISO 9001:2015 Certified Institute

Workshop
facilities
available for
all

INVITES APPLICATIONS FROM ELIGIBLE CANDIDATES FOR THE FOLLOWING JOB ORIENTED LONG & SHORT-TIME COURSES

S. No.	Name of the Course	NSQF Code	NSQF Level	Duration	Eligibility	Age	Course Fee (in Rs.)		Month of Commencement
							General Candidates	SC/ST Candidates Raw materials fees only	
1.	Diploma in Footwear Manufacture & Design (DFMD)	MSME / DFMD / 60	6	24 months	12th Pass	17 to 25	1,56,000	36,000	September
2.	Post Graduate Diploma in Footwear Technology (PGDFT)	MSME / PGDFT 19	7	18 months	Any Graduate	35 max	1,45,000	20,000	November
3.	Post Diploma in Footwear Technology (PDFT)	MSME / PDFT / 12	6	12 months	Any Diploma	35 max	1,20,000	20,000	November
4.	Advanced Certification in "Footwear Design & Product Development (FDPD)	MSME / FDPD / 65	5	12 months	12th pass	35 max	1,22,000	22,000	October
5.	Advanced Certificate Course in Footwear Manufacturing Technology (FMT)	MSME / FMT / 01	5	12 months	10th pass	35 max	72,000	22,000	September
6.	Certificate Course in "Footwear Design & Production" (CFDP)	MSME / CFDP / 71	4	6 months	10th pass	35 max	40,000	10,000	August
7.	Leather Goods Maker	DGT / 1079	3	12 months	10th pass	35 max	85,000	18,000	November

- No tuition fee for SC/ST candidates. Only the cost of raw materials issued to them for practical purpose is charged. The finished goods (No. of pairs of shoes made in the practicals differ from course to course) are given back to the students for their own use. Also Hostel Fees is to be paid by all outstation candidates.

Course mentioned at Sl. No. 1 affiliated with Leicester College, London, UK and therefore course completion certificates is issued by them.

- For all other courses mentioned at Sl. No. 2 to 7 above, certificates are issued by Government of India.
- Placement assistance will be provided for all successful candidates for the courses mentioned at Sl. No. 1 to 7.
- No Entrance Exam. Admission is based on "FIRST COME FIRST SERVED" basis and on merit basis as well.
- All above mentioned Long Term Courses are of NSQF Compliance.
- Apart from the above mentioned fees, caution money deposit of Rs. 5,000 is to be paid by all (including SC/ST) candidates for the courses mentioned at Sl. No. 1 to 5 & 7 and Rs. 3,000 for the course mentioned at Sl.No. 6.
- Caution Money Deposit will be refunded to all the Students (provided there is no recovery on account of loss of tools or property) after completion of the Course.

For further details
Contact: 9677943633 / 9677943733

Published by: K. MURALI, Director, CFTI, #65/1, GST Road, Guindy, Chennai - 600 032. Executive Editor: G. JOSEPH PRABHAKAR, CFTI, Chennai
Printed by: G. Mahendra Babu, G.M. Printographics, #34/1, Pooram Prakasam Road, Royapettah, Chennai - 600 014.
Regd. with RNI No. TNMUL/2016/69295. Published on or before last day of April, July, October, January